MINUTES
BOARD OF TRUSTEES
VILLAGE OF NORTH HILLS
Village Hall
One Shelter Rock Road
North Hills, New York
August 19, 2026
7:30 pm

PRESENT: Mayor Marvin Natiss
Deputy Mayor Dennis Sgambati
Trustees Elliott Arnold, Gail Cohen and Phyllis Lentini
Marianne C. Lobaccaro, Village Administrator
Peter Cinquemani, Superintendent of Building Department
Brian S. Stolar, Special Counsel

Mayor Natiss called the meeting to order at 7:30 pm.

Mayor Natiss announced that the Board's next regular meeting date is scheduled for September 16, 2026 at 7:30 pm.

On motion by Trustee Cohen, seconded by Trustee Arnold and adopted unanimously, the Board approved the July 15, 2026 meeting minutes, as revised and presented. The approved minutes are on file in the Village office.

The Village Administrator read the Treasurer's Report for July 2026, which was approved unanimously on motion by Trustee Lentini and seconded by Deputy Mayor Sgambati.

On motion by Deputy Mayor Sgambati, seconded by Trustee Arnold and adopted unanimously, the Board approved the budgetary transfers as listed on the Village Administrator's August 13, 2026, memorandum, a copy of which is on file in the Village office.

On motion by Trustee Cohen, seconded by Trustee Lentini and adopted unanimously, the Board approved the requested community amenities fund transfer as listed in the same memorandum.

On motion by Trustee Cohen, seconded by Trustee Arnold and adopted unanimously, the Board approved payment of the claims on General Fund Warrant 08/26. A copy of the approved Warrant is attached to these minutes.

The Board discussed the response to a Request for Proposals for shuttle services. The Board noted that the proposal is neither a public work nor an equipment purchase, and thus is subject only to the Village's procurement policy. After such discussion, the Mayor and Deputy Mayor will have further discussions with the low bidder to seek a reduced monthly rate.

The Board discussed a renewal proposal with Pye-Barker Fire & Safety LLC for alarm monitoring services. The Board discussed renewal rates and agreement terms. After such discussion, on motion by Trustee Cohen, seconded by Trustee Lentini, and adopted unanimously, the Board authorized an agreement for a three (3) year renewal for alarm monitoring services at a monthly rate of $264.54 for the first 24 months and an increase of not more than 15% above the $264.54 monthly rate for the last 12 months, and authorized the Mayor to sign the renewal agreement subject to review by Board counsel.

The Board discussed a proposed engagement letter from Harris Beach Murtha Cullina PLLC for the provision of special counsel legal services as defined as to scope in the proposed August 7, 2026 engagement letter. After such discussion, on motion by Deputy Mayor Sgambati, seconded by Trustee Cohen and adopted unanimously, the Board approved the engagement letter, authorized services for the period beginning August 4, 2026, and authorized the Mayor to sign the engagement letter.

The Board discussed speed limits and traffic control measures.

The Board discussed the request of NYU Langone for a renewal of permit B-24-35, as explained in a letter from NYU Langone dated July 31, 2026. After such discussion, on motion of Trustee Lentini, seconded by Trustee Arnold, and adopted unanimously, the Board approved the extension request and fixed the extension fee at $450.

The Board discussed proposed LOSAP changes and the resolution adopted by the Board at the previous meeting and the date proposed for the referendum election. After such discussion, on motion by Deputy Mayor Sgambati, seconded by Trustee Lentini and adopted unanimously, the Board adopted the following resolution:

WHEREAS, qualified voters of the Incorporated Village of North Hills heretofore have approved a proposition to establish a Defined Benefit Length of Service Award Program ("Program"), with the first program year beginning January 1, 1996, administered by the Joint Sponsoring LOSAP Board for active volunteer firefighter members of the Rescue Hook & Ladder Company No. 1 and Roslyn Highlands Hook & Ladder, Engine & Hose Company, Inc. ("Active Members") in accordance with Article 11-A of the New York State General Municipal Law ("Law"); and,

WHEREAS, under the current Program provisions, volunteers earn a $20 Monthly payment lifetime Service Award for each year of Service Credit earned under the Service Award Program Point System for up to thirty (30) years of such credit in the Program, with such monthly Service Award payments commencing to the volunteer upon attainment of the Program Entitlement Age of sixty-two (62) years old; and,

WHEREAS, Article 11-A of the Law authorizes the Board of Trustees to hold a public referendum to seek approval for an amendment to the Program; and

WHEREAS, these amendments may be intended to enable the Joint Sponsoring LOSAP Board with approval from each individual municipality to improve the Service Award Program benefits for the Active Members; and

WHEREAS, such improvement in the Service Award Program benefits is consistent with the intent of the Program to help the Rescue Hook & Ladder Company No. 1 and Roslyn Highlands Hook & Ladder, Engine & Hose Company, Inc. recruit and retain Active Members; now, therefore,

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the Incorporated Village of North Hills, as authorized by Article 11-A of the Law, directs that there shall be a public referendum of eligible voters of the Incorporated Village of North Hills on October 20, 2026 at Village Hall, One Shelter Rock Road, North Hills, NY between the hours of 12 pm and 9 pm, to seek voter approval to:

- Increase the Monthly Service Award from $20 to $30 for service credit earned after 2026; and
- Effective January 1, 2027, increase the maximum number of years of Service Credit that a volunteer can earn from thirty (30) to fifty (50) years.

BE IT FURTHER RESOLVED, because the LOSAP Program is based upon an intermunicipal agreement between the Town of North Hempstead, Town of Oyster Bay, Incorporated Village of Brookville, Incorporated Village of East Hills, Incorporated Village of Flower Hill, Incorporated Village of North Hills, Incorporated Village of Old Westbury, Incorporated Village of Roslyn, Incorporated Village of Roslyn Estates, and Incorporated Village of Roslyn Harbor, all in Nassau County, New York (the "Municipalities"), in which Program costs are based on percent of total assessment for the Villages and Towns in the Roslyn Fire District, the 2027 calculated program estimated cost is about $230,000, or about $983 per participating volunteer, including about $13,000 of annual cost of administration. Should voters approve this amendment, the annual cost of the amended program for current participants is estimated to increase to a total of about $370,000, or $1,581 per participating volunteer. The Incorporated Village of North Hills's annual cost

portion of the $140,000 differential is estimated to be $1,777. There is no expected administration cost increase as a result of this amendment; and

BE IT FURTHER RESOLVED, all other provisions of the Program which require voter approval shall not change, and the Program shall continue to be administered in accordance with Article 11-A of the Law as such law is amended from time to time; and

BE IT FURTHER RESOLVED that the Board approves the amendment to the agreement between and amongst the Municipalities and Roslyn Highlands Fire Department, subject to approval by eligible voters.

After further discussion, on motion by Trustee Cohen, seconded by Trustee Lentini and adopted unanimously, the Board adopted the following resolution:

WHEREAS, pursuant to General Municipal Law Article 11-A, upon a proposed amendment to a jointly operated Length of Service Award Program (LOSAP), the Board of Trustees is required to hold a mandatory referendum for eligible voters residing with the applicable fire protection area, and

WHEREAS, the Village Board has authorized the adoption of amendments to the joint agreement for the LOSAP program for the Roslyn Highlands Fire Department subject to a mandatory referendum for eligible voters residing within the Roslyn Highlands Fire Department protection area,

NOW, THEREFORE, BE IT RESOLVED, that a special election will be held for eligible voters residing within the Roslyn Highlands Fire Department protection area on October 20, 2026, for the purpose of voting on a proposition to consider approval of the amendment to the LOSAP program for the Roslyn Highlands Fire Department, and be it further

RESOLVED, that the polling place for the election shall be Village Hall, One Shelter Rock Road, North Hills, New York, and it is further

RESOLVED, that the hours of the said village election shall be from noon to 9 p.m., inclusive.

The Board discussed correspondence from the Nassau County Office of Emergency Management regarding the 2027 Update plan to the Nassau County Multi-Jurisdictional Hazard Mitigation Plan. After such discussion, on motion by Trustee Cohen, seconded by Trustee Arnold and adopted unanimously, the Board adopted the following resolution:

WHEREAS, the Nassau County Office of Emergency Management (OEM) has initiated the Nassau County 2027 Multi-Jurisdictional Hazard Mitigation Plan update (the "Plan Update") and invited the Village to participate as a full partner in the planning effort,

NOW, THEREFORE, BE IT RESOLVED that the Board authorizes the Mayor or his designee to execute an authorization and letter of intent to participate in the Plan Update, in the form provided by OEM, and be it further

RESOLVED that the Mayor is authorized to designate a point of contact and representatives from the Village to participate in the Plan Update planning process.

On motion by Deputy Mayor Sgambati, seconded by Trustee Lentini and adopted unanimously, the Board convened in executive session at 8:03 pm for legal advice. The Board took no action in executive session. On motion by Deputy Mayor Sgambati, seconded by Trustee Cohen and adopted unanimously, the Board returned to public session at 8:31 pm.

The Board discussed the proposed text for the proposition for the referendum for the changes to the LOSAP program. After such discussion, on motion by Trustee Cohen, seconded by Deputy Mayor Sgambati and adopted unanimously, the Board adopted the following resolution:

WHEREAS, the Board of Trustees has adopted a resolution scheduling an election to be held on October 20, 2026 with respect to a proposed amendment to the Length of Service Award Program (LOSAP) for the Roslyn Highlands Fire Department,

NOW, THEREFORE, the proposition providing for the amendment to the LOSAP program shall read as follows:

PROPOSITION FOR SUBMISSION TO ELIGIBLE ELECTORS OF INCORPORATED VILLAGE OF NORTH HILLS

REFERENDUM ON the PROPOSED amendment of the SERVICE AWARD PROGRAM FOR ACTIVE VOLUNTEER firefighter MEMBERS OF THE RESCUE HOOK & LADDER COMPANY NO. 1 AND ROSLYN HIGHLANDS HOOK & LADDER, ENGINE & HOSE COMPANY, INC.

THE BOARD OF TRUSTEES OF THE **INCORPORATED VILLAGE OF NORTH HILLS** ADOPTED A RESOLUTION ON AUGUST 19, 2026 AUTHORIZING, PURSUANT TO ARTICLE 11-A OF THE NEW YORK STATE GENERAL MUNICIPAL LAW, A PUBLIC REFERENDUM OF ELIGIBLE VOTERS OF THE **INCORPORATED VILLAGE OF NORTH HILLS**. THE RESOLUTION SEEKS APPROVAL OF AN AMENDMENT TO

THE DEFINED BENEFIT SERVICE AWARD PROGRAM ESTABLISHED JANUARY 1, 1996. THE JOINT SPONSORING LOSAP BOARD ADMINISTERS THE PROGRAM FOR ACTIVE VOLUNTEER FIREFIGHTER MEMBERS OF THE RESCUE HOOK & LADDER COMPANY NO. 1 AND ROSLYN HIGHLANDS HOOK & LADDER, ENGINE & HOSE COMPANY, INC. MEMBERS EARN SERVICE CREDIT UNDER THE SERVICE AWARD PROGRAM POINT SYSTEM FOR PARTICIPATING IN VOLUNTEER FIREFIGHTER ACTIVITIES.

IF APPROVED, THE AMENDMENT WOULD BE EFFECTIVE JANUARY 1, 2027 AND,

- INCREASE THE MONTHLY SERVICE AWARD PAYMENTS BEGINNING AT THE ENTITLEMENT AGE FROM $20 TO $30 FOR EACH SERVICE CREDIT EARNED AFTER 2026, AND
- EFFECTIVE JANUARY 1, 2027, INCREASE THE MAXIMUM NUMBER OF YEARS OF SERVICE CREDIT THAT A VOLUNTEER CAN EARN FROM THIRTY (30) TO FIFTY (50) YEARS.

THE PROGRAM IS CURRENTLY Sponsored through an intermunicipal agreement between the Town of North Hempstead, Town of Oyster Bay, Incorporated Villages of Brookville, East Hills, Flower Hill, North Hills, Old Westbury, Roslyn, Roslyn Estates and Roslyn Harbor, all in Nassau County, New York.

The 2027 calculated program estimated cost is about $230,000, or about $983 per participating volunteer, including about $13,000 of annual cost of administration. Should voters approve this amendment the estimated annual cost is estimated to increase to a

total of about $370,000 or $1,581 per participating Volunteer. Program costs are based on percent of total assessment for the villages and towns in the ROSLYN FIRE PROTECTION AREAS. The **INCORPORATED VILLAGE OF NORTH HILLS**'s portion of the $140,000 differential is estimated to be **$1,777**. THERE WILL BE NO ADMINISTRATIVE FEE INCREASE EXPECTED AS A RESULT OF THIS AMENDMENT.

THEREFORE, SHALL THE BOARD OF TRUSTEES PROPOSED AMENDMENT OF THE ROSLYN SERVICE AWARD PROGRAM BE APPROVED?

_____ _____

YES NO

There being no further business, on motion by Deputy Mayor Sgambati, seconded by Trustee Arnold, and adopted unanimously, the meeting was adjourned at 8:37 pm.

THE ABOVE MINUTES WERE FILED IN THE VILLAGE
CLERK'S OFFICE OF THE VILLAGE OF NORTH HILLS AT:
TIME: 3:00pm
DATE: September 18, 2026
PERSON FILING: Marianne C. Lobaccaro
(Print full name of filer)